COVID Consumer Connections

Looking back. Looking ahead.

AURA NELSON - WWW OCTOBER QVIC ACCELERANT RESEARCH





Hi! I'M Aura. Sr. Manager Consum

Sr. Manager Consumer Insights at WWW

Wolverine Worldwide

Global Portfolio of Footwear and Lifestyle Brands Est. 1883 200 countries





saucony

SPERRY





Hush Puppies*



Our Team: What

We exist to be the engine that drives strategic decision making throughout the organization. We provide actionable insights that inspire & empower our brands to win.





CONSUMER INSIGHTS

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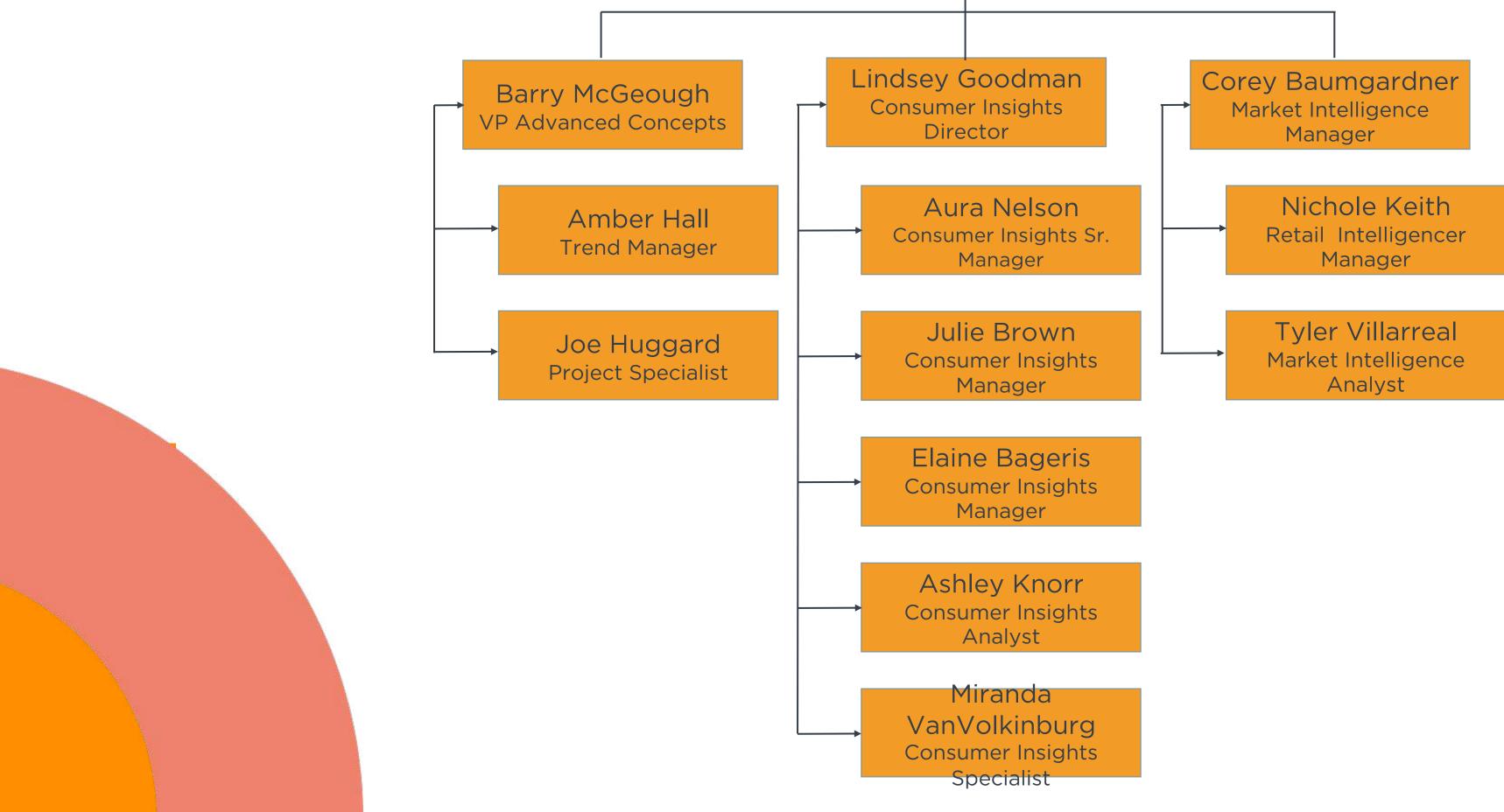
BRANDS

MARKET INTELLIGENCE



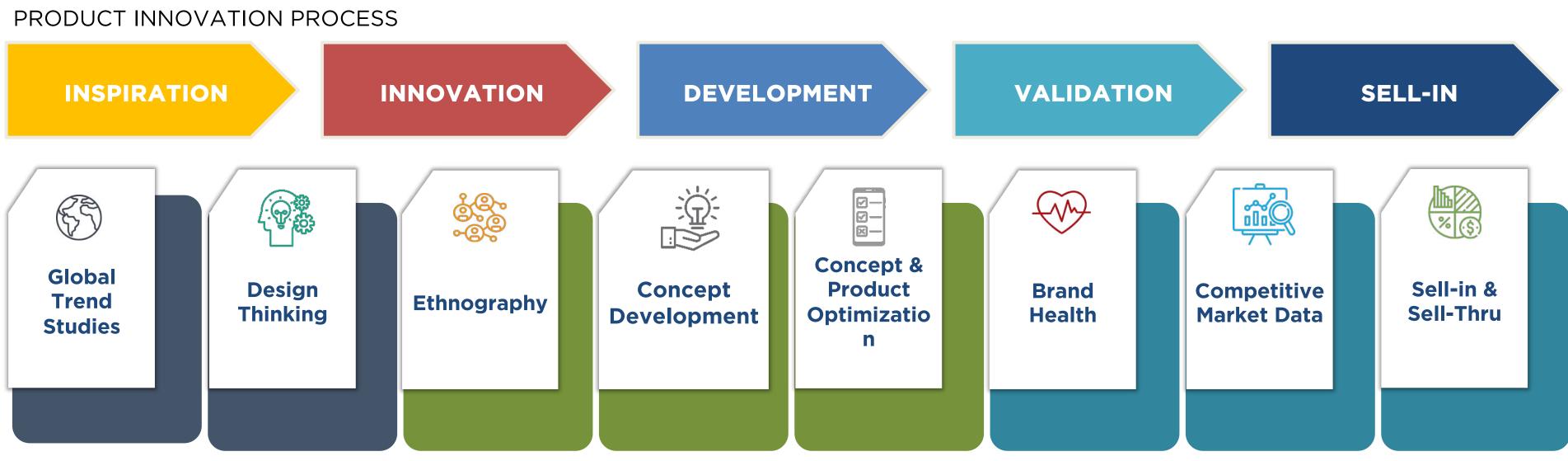
INNOVATION DEVELOPMENT

Our Team: Who



Angelo Ng **Chief Merchant**

Our Team: How



Our Team: Special Projects

General COVID News

COVID-19 Biweekly Update 10.23.20

©|M|

Consumer Behavior and Sentiment Working From Home for The Long Haul

- Tech companies, including Apple and Facebook, are allowing employees to work from home until at least early 2021. (CNBC)
- "Offer as much flexibility as possible." Microsoft's new 6-word remote work policy, recognizing its employees as individuals. (INC.)
- With 73% of US employees fearing a return to the workplace could pose a risk to their personal health and safety (Bloomberg), Americans believe companies have the responsibility to take care of their employees and treat them well, even in tough times (Morning Consult Study)
- Only 15% of American workers want to return to the office full time once it is safe to do so (Harris Poll).
- Neeley, a Harvard Business School professor who studies remote work, states it is a mental blow to continue delaying return to work dates in short increments, likening it to "waiting at an airport terminal for a flight that is continually delayed (NYTimes).

Lockdown Fatigue

- Countries around the world reintroduced restrictions at a time when researchers from the World Health Organization estimate that about half of the population is experiencing "pandemic fatigue." (NYTimes)
- Consumers are feeling a sense of resignation and heedlessness (NYTimes) having a last hurrah before winter and travelling or dining out again. While they feel compelled to return to certain locations, including workplaces and schools, many may hesitate to venture to non-essential retail venues or leisure events until they feel it is safe to do so. (Foresight
- This may lead to a dip in holiday foot traffic. Only 9% of consumer plan to spend more this Holiday season than last, while 52% plan to spend less.

Lessons from Back to School

- Colleges are struggling to contain COVID. U-M students are on a stay-athome order for two weeks to limit students' activities. (Detroit Free Press) University of Louisville will shorten its spring break to 2 days to discourage students from traveling and returning to campus. Others are canceling spring break entirely. (Louisville Courier Journal)
- On the other end of the spectrum, it appears that reopening elementary schools may not disproportionately spread COVID in areas where the prevalence in the community is low and proper precautions are taken (NYTimes)

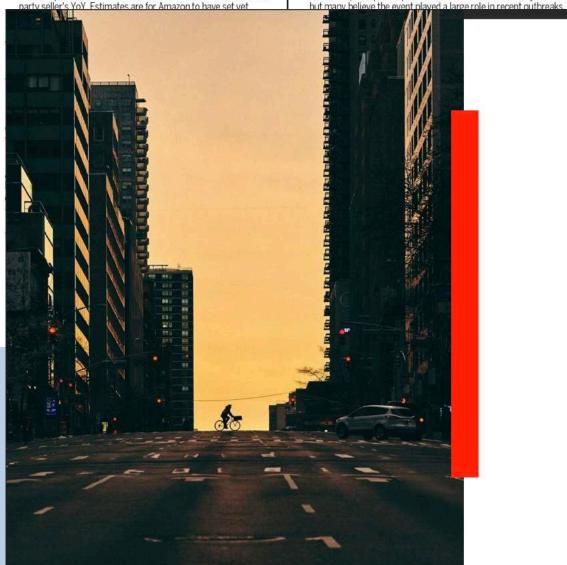
VF reported 2Q21 earnings on 10/16, highlighted by and EPS surprise of +36%, and a revenue surprise of +4% (VFC) Topline revenue declined -18%, while digital revenue increased +44%. APAC was +2%, EMEA was -16%, and U.S. was -21%. Vans declined -10% (digital +51%). The North Face was down -25%

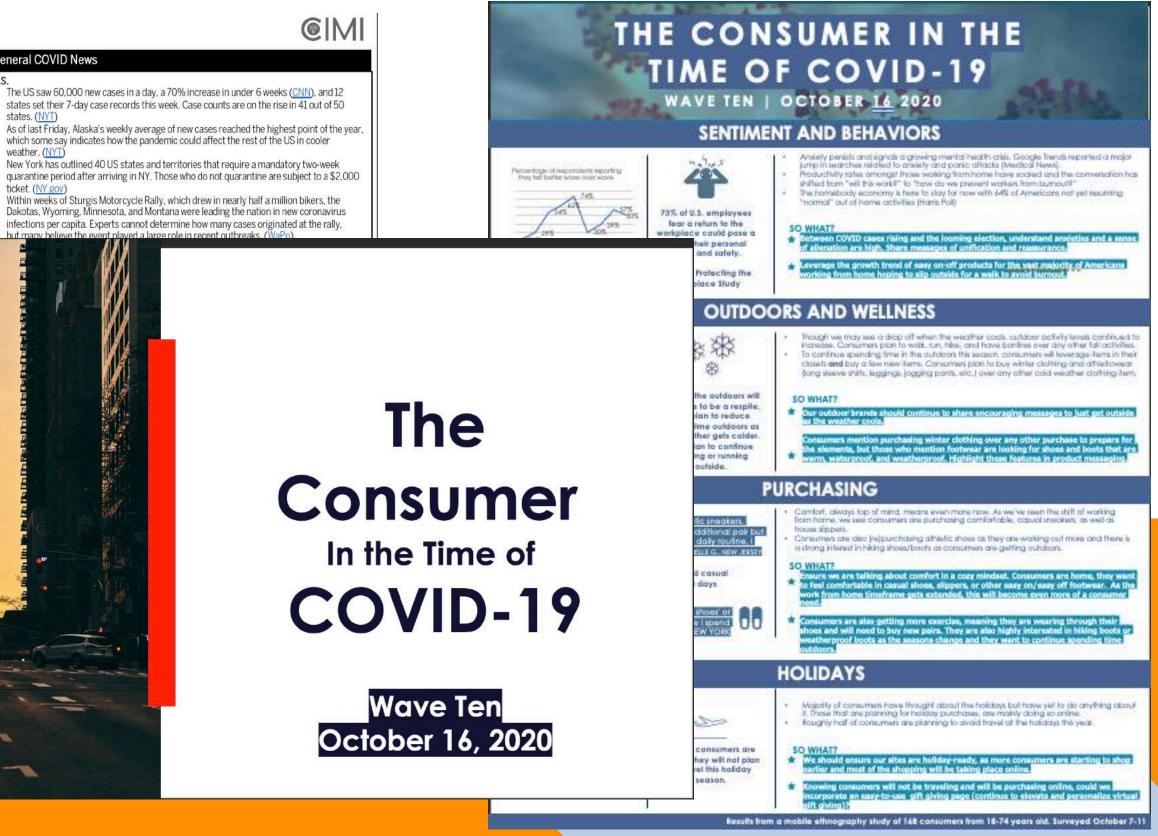
Competitors + Retail

(digital +42%), Timberland was down -24% (digital +66%), and Dickies grew +19% (digital +36%).

Amazon Prime Day proves to be a rising tide that lifts all boats

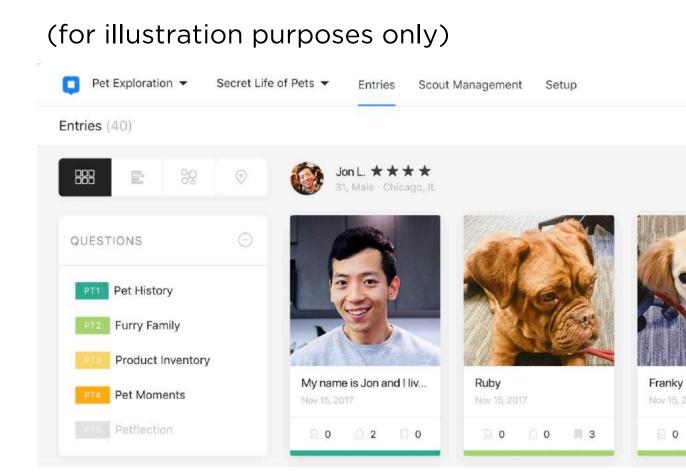
- This year's Prime Day event took place on October 13th and 14th. Amazon focused on small businesses this year by providing extra discounts and more promotional dollars to help shoppers find smaller operators. This resulted in an increase of +60% for third-
- states set their 7-day case records this week. Case counts are on the rise in 41 out of 50 states. (NYT) As of last Friday. Alaska's weekly average of new cases reached the highest point of the year. which some say indicates how the pandemic could affect the rest of the US in cooler weather. (NYT) New York has outlined 40 US states and territories that require a mandatory two-week guarantine period after arriving in NY. Those who do not guarantine are subject to a \$2,000
- ticket. (NY.gov) Within weeks of Sturgis Motorcycle Rally, which drew in nearly half a million bikers, the Dakotas, Wyoming, Minnesota, and Montana were leading the nation in new coronavirus infections per capita. Experts cannot determine how many cases originated at the rally,





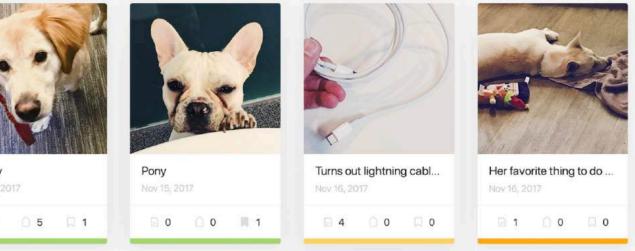
How We Did It

Dscout diary allows us to hear from people through text, photo, and video using the one thing they have with them 24/7: their mobile phones.



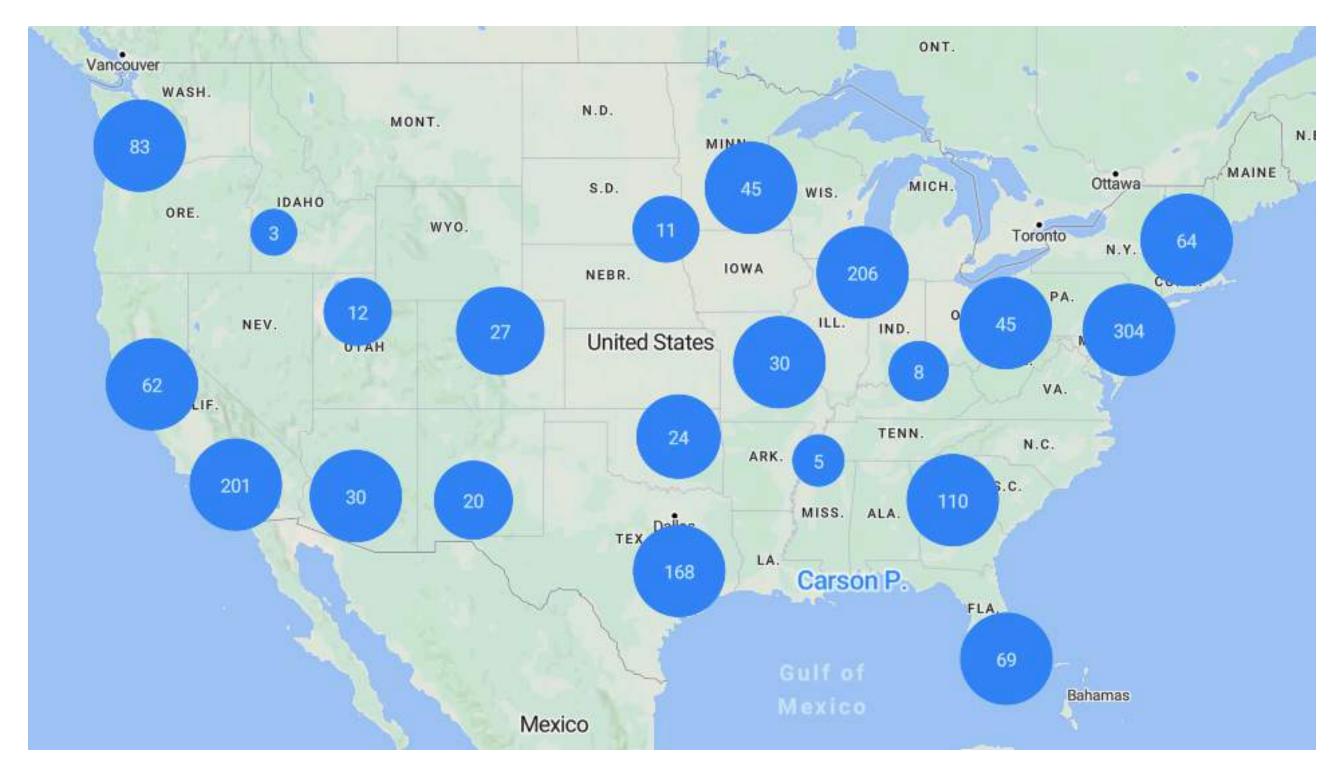






McKinsey&Company

Who We Talked To

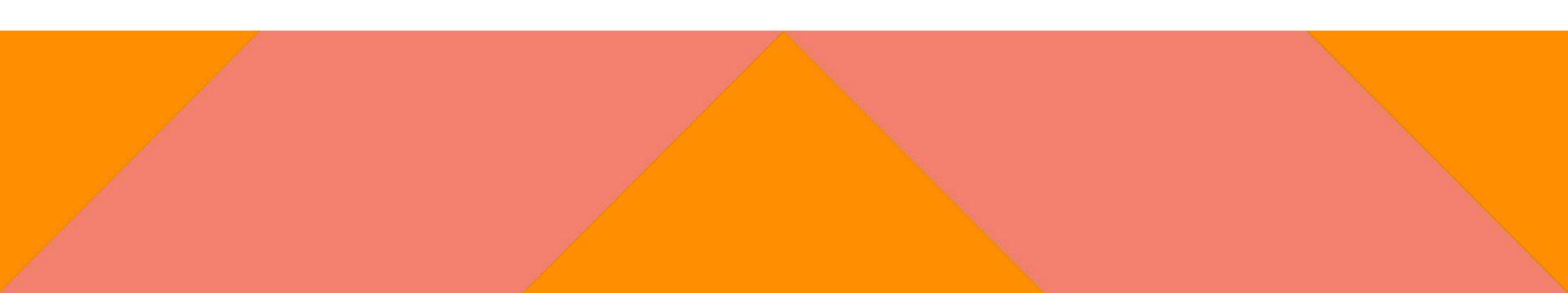


What We Learned

Insights from seven months, 23 news roundups, and 9 waves of tracking consumers 18-74 years old across the US.

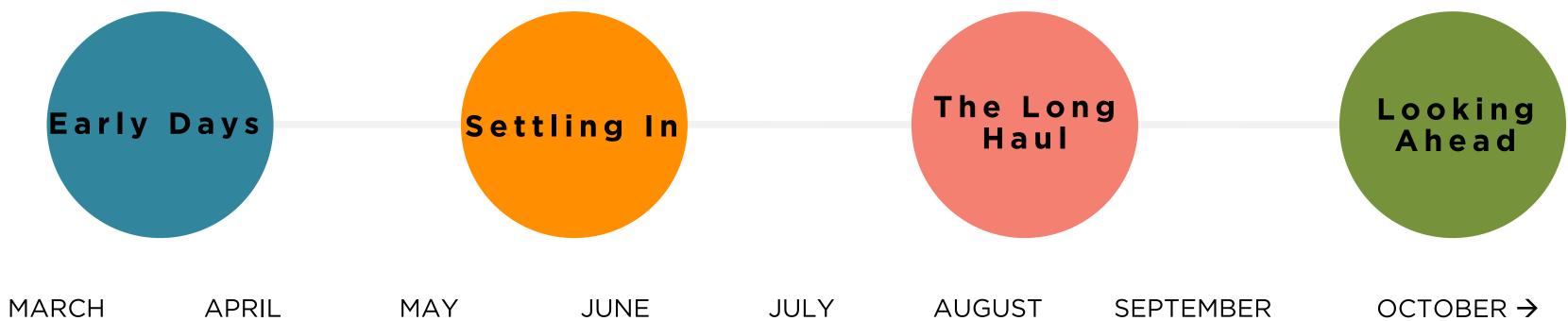
HOW THEY FEEL How Sentiment and Attitudes Have Shifted

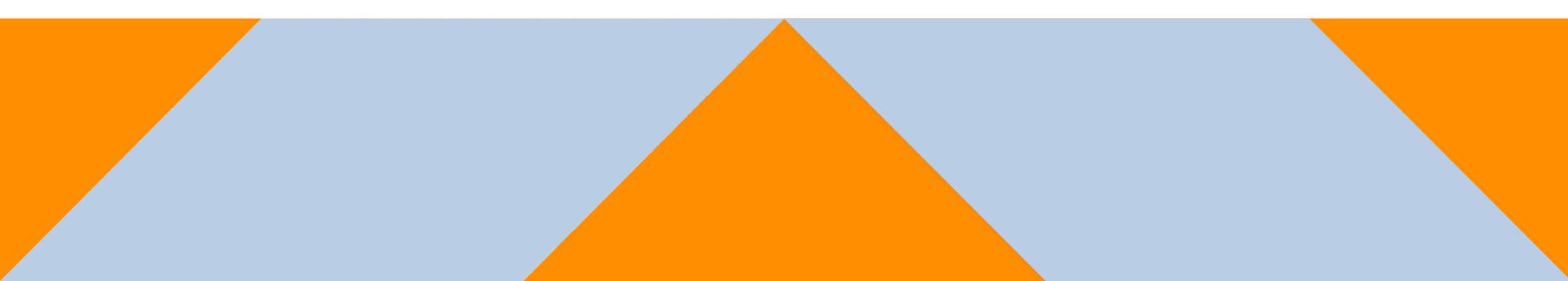






Moments

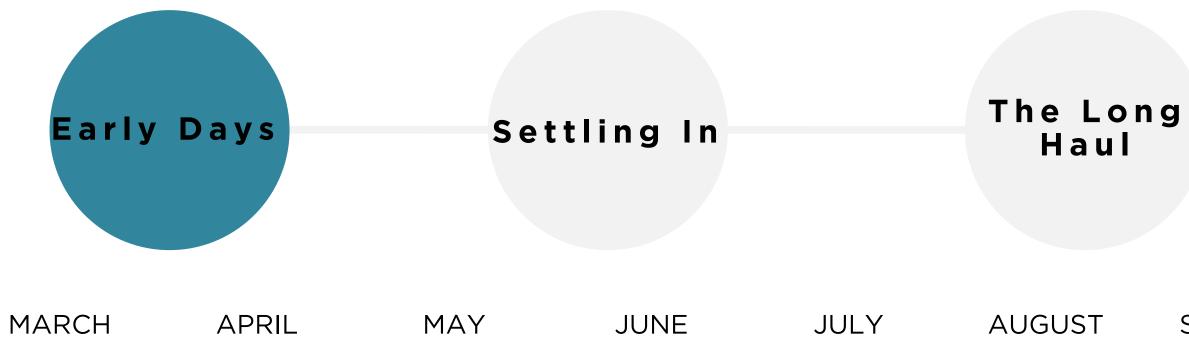


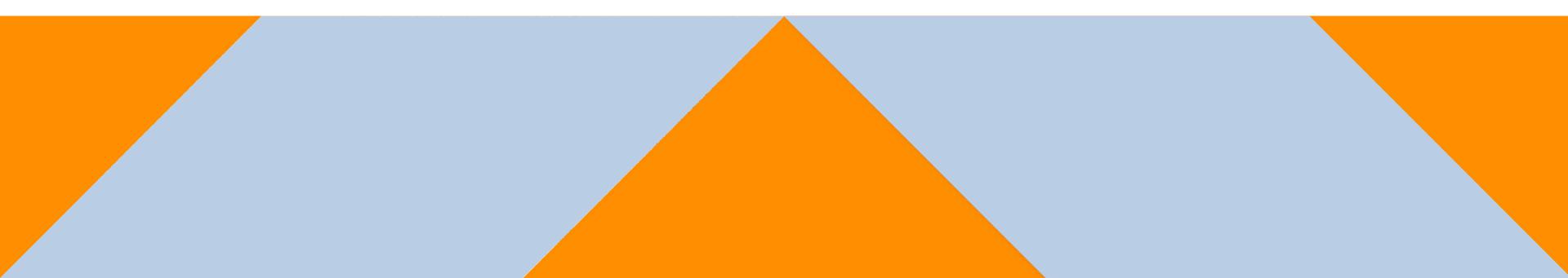


SEPTEMBER

OCTOBER \rightarrow

Moments





Looking Ahead

SEPTEMBER

OCTOBER \rightarrow

What They Felt

SHOCK AND DISBELIEF - A LIFE INTERRUPTED.

CONSUMERS GRAPPLED WITH THEIR NEW REALITY

"This has changed my view of the world in a different way. I used to feel secure and certain...I understand [life] is always unpredictable but this is just showing people that we are fragile." - Amanda B | 29 | GA

WHAT IS THIS THING, ANYWAY?

In mid-March, most consumers believed COVID would pass over us, not hover for months. We didn't know how it spread, where it was located, or how afraid we should really be. We looked to those around us to inform our level of fear.

A RAPIDLY CHANGING SITUATION

It seemed that things changed every day. In just one week, sentiment plunged with 44% of consumers stating they felt either worse or much worse than the week prior. To balance this sentiment, some found a bright spot and started reassessing their lives and priorities.



When you find out your normal daily lifestyle is called "quarantine"



me: yeah i guess i could handle 3 weeks of quarantine government:



View Profile

46%

of Americans thought fear was irrational March 14-15 (vs 24% one week later which remains stable at 25% today). -Harris Poll



What They Did

STAYED HOME. PANIC PURCHASED.

EVERYTHING ONLINE

With nearly everyone in guarantine, 56% started spending more time streaming with increases also seen in gaming, virtual happy hours, and zoom calls. Nearly 60M kids were home from school, turning a primarily hands-on experience digital and burdening parents in the process.

THEY REDEFINED "ESSENTIAL"

The nation identified who and what was "essential" and "nonessential." A similar distinction happened for purchases discretionary buys like footwear were put on hold while shoppers hoarded toilet paper, groceries and other essentials.

THEY SETTLED IN TO HOME ROUTINES

They turned to cozy, nostalgic activities as well as health and wellness. 25% started exercising more and fitness apps saw huge increases. They also started meditating, crafting, cooking, heading outside, and tackling DIY and organization projects. 2/3 said they'd continue these new behaviors post-COVID.

Me in 20 years when a Charmin commercial comes on



Experts recommend sticking to your daily routine even while working from home" New Yorkers:



MAR

APR

75%

Of consumers planned to hold off on shoe purchases and athletic shoe sales were down 76% WE March 28.

-CI Tracker + NPD



What They Needed

ACTION. INFORMATION. SUPPORT.

THEY DIDN'T WANT BRANDS TO BE OVERTLY OPPORTUNISTIC

They didn't want to hear from brands they had pivoted to new, more relevant and helpful marketing. 84% wanted brands to inform them on COVID-19 updates.

THEY WANTED EMPATHY

They sought content that addressed this unprecedented time by sharing information or content that supported their new lifestyles, hobbies, and habits. 65% were more likely to buy from brands they believed were doing social good.

THEY WANTED TRANSPARENCY AND CONVENIENCE

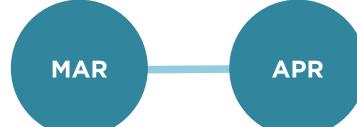
They wanted information, especially as it related to how COVID was affecting brands and retailers, employees, and operations. Most of all, they wanted to hear what brands were doing to help consumers stay safe and find needed items such as adjusting store hours or offering BOPIS, which was up 62% in March. (Adobe Analytics)



I swear to god if I get another "We are here for you" email from some shitty brand email list I got opted into because I bought a thing one time 3 years ago ?? 7:58 PM · Mar 17, 2020

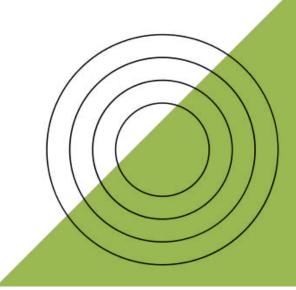
 $\bigcirc~$ 1.3K $~~\bigcirc~$ 116 people are Tweeting about this

SOMETIMES I WONDER IF ALL OF WONDER IF ALL OF HIS IS HAPPENING BECAUSE I DIDN'T FORWARD THAT MESSAGE TO 10 OTHER PEOPLE



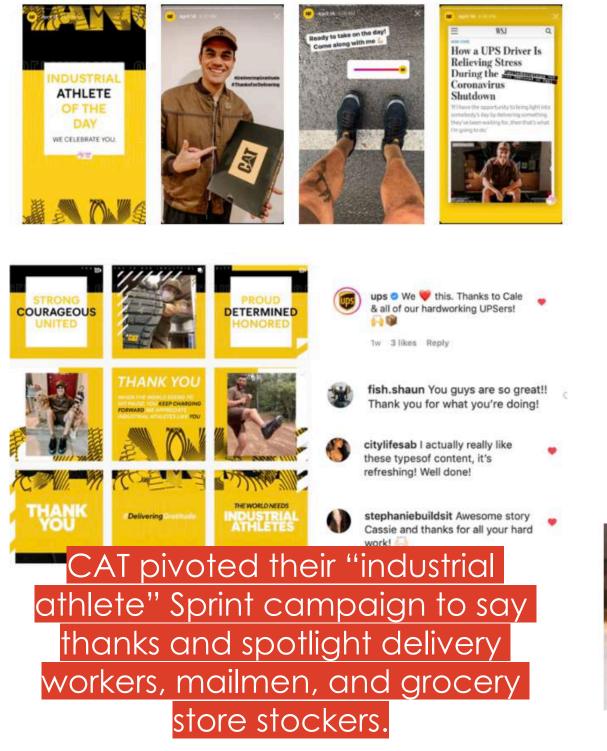


99% Of consumers wanted brands to stop "business as usual" marketing, which they considered deeply ingenuine.



What Our Brands Did

SUPPORTED FRONT LINE WORKERS, MASK EFFORTS, AND INGENUITY







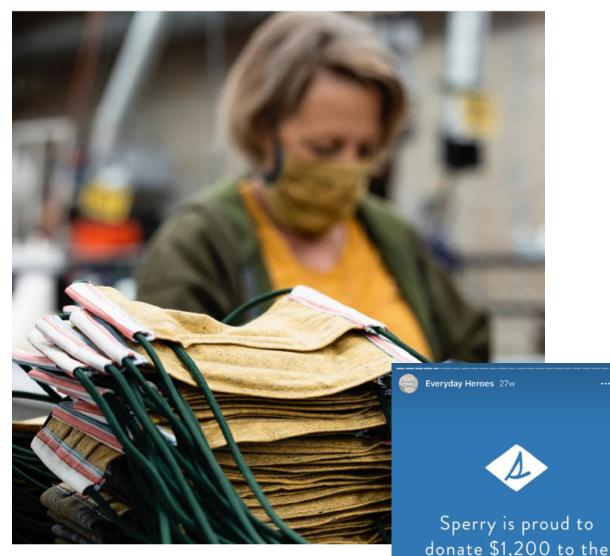
Merrell Donates 1,200 Pairs of Shoe Pandemic

We support those on the frontlines working tirelessly to protect our community.

Chaco halted production on their custom sandals to make 7,000 masks and received and distributed hundreds of letters from customers to healthcare workers.



chacofootwear 🤣 Rockford, Michigan



Merrell Donates 1,200 Pairs of Shoes to Those on the Frontlines of COVID-19

The Bagel Shop

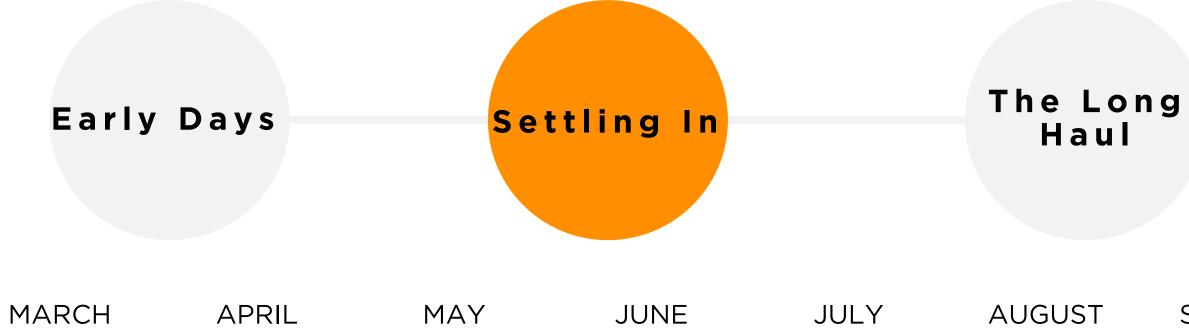
Everyday Heroes at

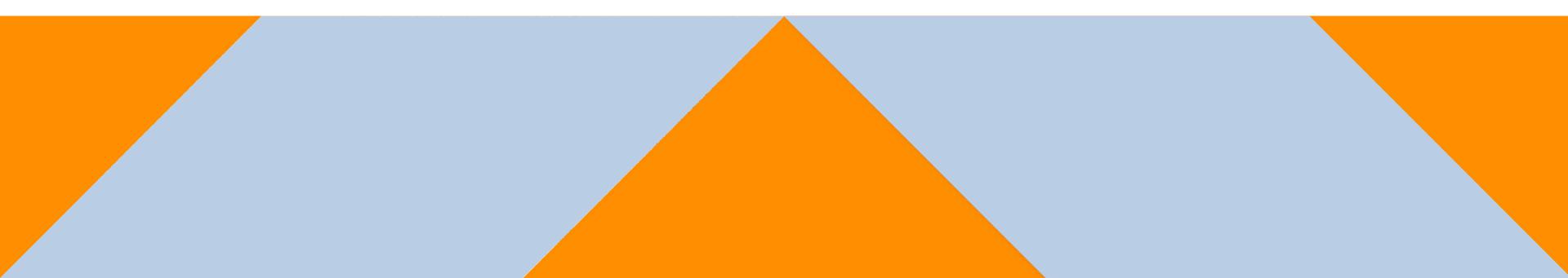
...

Sperry donated to small (IPE UP TO SUPPORT businesses as part of their "Everyday Heroes" campaign.



Moments





Looking Ahead

SEPTEMBER

OCTOBER \rightarrow

What They Felt

A MIX OF APPRECIATION, CLAUSTROPHOBIA, UNCERTAINTY.

MANY RELISHED THE TIME AT HOME WITH LOVED ONES

They saw the silver lining in time at home, spent with loved ones building puzzles and having family dinner. Optimism emerged as a primary emotion with 74% feeling better than they had the previous wave (CI Tracker June 10-14).

THEY MISSED ROUTINES

While half still worked in sweats at home, another half reclaimed their routines and dolled up the upper half of their body. 35% of Americans stated they felt claustrophobic and wanted to get out.

AND FELT A HEIGHTENED SENSE OF UNCERTAINTY

The triple crises of COVID + racial justice + economic woes exacerbated stress levels. Americans felt the growing polarization and fragility of our nation like never before. Alienation scores had never been higher.



Andrew Schiavone @aschiavone

If it wasn't for quarantining with my girlfriend I wouldn't know new things about her like how she's good at puzzles and hates the way I breathe



JUNE

70%+

MAY

Felt a sense of gratitude, appreciation, and compassion, 18pts higher than the next emotion, anger. -Harris Poll

83%

Pointed to the future of our nation as a significant source of stress.

> -American Psychological Association

What They Did

OUTDOORS EVERYTHING, GETTING THE HANG OF THIS THING

THEY FELL IN LOVE WITH THE OUTDOORS, WALKING, AND RUNNING

McKinsey reported a 6% growth in outdoor activity after COVID and a 15% spike in hiking. 17% of Americans began running (HP) to reduce stress and anxiety with 40% hitting the trail for their runs. 27% increased home -based workouts as well.

THEY STARTED DREAMING OF THEIR NEXT VACATION

Vacation planning went up nearly 10 percentage points to 33% as consumers developed an appetite to travel again.

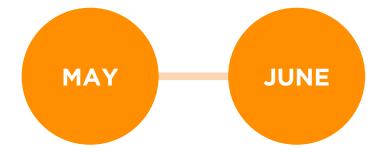
THEY WENT WITH THEIR GUT, NOT THE GOVT

Just because states were opening didn't mean the majority of Americans were going along with it. They continued to take distancing measures seriously and were hesitant to return to normal, stating a comprehensive vaccine program would be necessary for them to return to life as normal. Government: stay indoors People who haven't exercised since 1998:



You wanna travel so bad that you didn't notice this was a cake





76% now felt comfortable exercising outside once they learned exposure rates were lower outdoors.

> -COVID Tracker, Wave 6

What They Needed

HAIRCUTS. BRANDS THAT SOLVED PROBLEMS AND ALIGNED WITH VALUES.

TRUST, TRANSPARENCY AND POST-PURPOSE

They turned to brands that aligned with their values and could be trusted to deliver products that would stand the test of time, solve a real problem, or encourage their newfound healthy behaviors. Trust and sustainability mattered more than ever.

THEY CONNECTED WITH BRANDS THAT TAPPED INTO THEIR POSITIVE BEHAVIORS

It became clear that they were willing to spend on wellness and new positive habits. They invested in athletic gear, home upgrades, educational courses, vitamins, and quality food.

THEY WANTED BANDAID SOLUTIONS TO TURN INTO OPTIMAL OMNICHANNEL EXPERIENCES

49% of Americans said they would shop online more than before the pandemic and three quarters continued to limit trips to stores. They craved a seamless omnichannel experience that emphasized convenience, safety, education, and experience.





JUNE

49% Said that how a brand handled the crisis would impact their likelihood to purchase from them in the future.



of respondents say sustainability matters to them more now than pre-COVID.

-COVID Tracker Wave 6

What Our Brands Did

At Merrell, we believe in the

our teams will be spending

to safely spend time outdo

an old one and finding

this uncharted time.

ENCOURAGED RESPONSIBLE RECREATION AND INCLUSIVITY



RECREATING RESPONSIBLY

Saucony changed their "run for good" tagline to run (solo) for good to encouraged socially distanced runs.

Merrell and Chaco shared information on how to recreate responsibly.

	#RecreateF	Respon	sibly
	KNOW BEFORE YOU GO Check the status of the place you want to visit. If it is closed, don't go. If it's crowded, have a back up plan.	PRACTICE PHYSICAL DISTANCING Keep your group size small. Be prepared to cover your nose and mouth and give others space. If you are sick, stay home. PLAY IT SAFE Slow down and choose lower-risk activities to reduce your risk of injury. Search and rescue operations and health care resources are both strained.	
	PLAN AHEAD Prepare for facilities to be closed, pack lunch, and bring essentials like hand sanitizer and a face covering.		
	EXPLORE LOCALLY Limit long-distance travel and make use of local parks, trails, and public spaces. Be mindful of your impact on the communities you visit.	R wa io	chacofootwear 🧿
BUILD AN INCLUSIVE O Be an active part of making the outdoors se simple power of spending time outside - while more time at home, we have encouraged them			PRACTI DIS
ors – discovering new trails or rediscovering a brief escape from the tough realities of nd we hope you are able to do the same.			Keep your g prepared to mouth and giv are sid

Be safe and be well, and thanks for being a part of the Merrell community.

Chris Hufnage

Merrell created a social justice taskforce with a dozen workstreams to tackle justice, equity, diversity and inclusion.



 \bigtriangledown

Liked by kubie02 and 731 others

THE TRAIL AHEAD TAKING ACTION



MERRELL

M

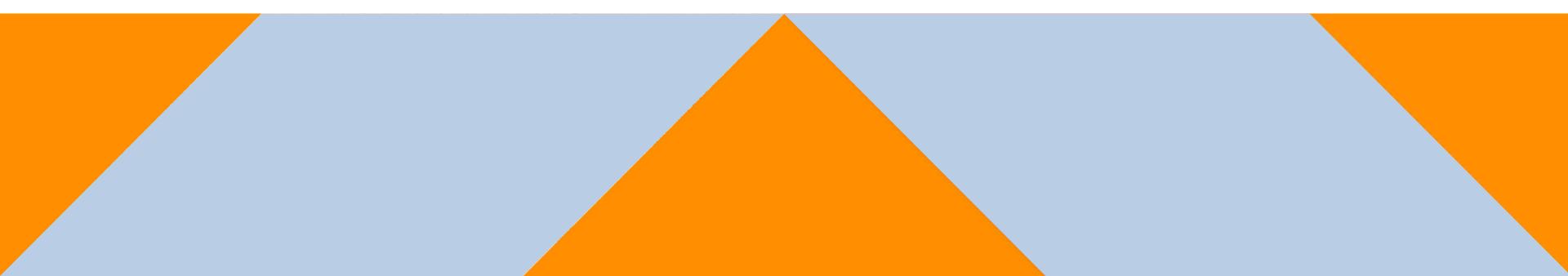
CE PHYSICAL TANCING

group size small. Be cover your nose and ive others space. If you ick, stay home.

#RecreateResponsibly

Moments





Looking Ahead

SEPTEMBER

OCTOBER \rightarrow

What They Felt

FRUSTRATION. WANDERLUST. SIGNIFICANT COVID FATIGUE.

HERE WE GO AGAIN ...

Optimism receded. We saw a dramatic plummet in sentiment with 70% of consumers saying they felt the same or worse vs the June wave before a slow climb back up in July. 80% started worrying about a second wave of COVID. They longed for festivals, concerts, and other cultural events that had been canceled.

THEY FELT IN-LIMBO AND OUT OF CONTROL

With cases soaring, racial tension continuing to flare, and a brutal hurricane and wildfire season underway, consumers had increasing anxiety to return to "normal" life before 2020.

THEY WORRIED ABOUT SCHOOL AND WORK

Many parents had felt sure COVID would pass by fall but with the school year looming, many faced fear that their children and grandchildren would bring COVID home from their peers. They became even less comfortable returning to work, with two-thirds feeling hesitant to head back to the office. Every parent right now



TARTING SCHOOL IN PERSON

STARTING SCHOOL ONLINE



Tom Zohar @TomZohar

"I hope this email finds you well" How the email found me:







HOMESCHOOLING

"In the beginning of the month I was optimistic. However, the news stories about people not following social distancing and wearing masks makes me feel like we will never conquer the Coronavirus." –Fernande | 49 | NJ

85%



What They Did

CRAVED THE GOOD OLD DAYS AND SOUGHT AN ESCAPE

THEY TRAVELED AND RECONNECTED, OUTDOORS

Time spent with friends went up 50pts from March to September. 13% of consumers in our study were new to the outdoors. RV rentals and sales skyrocketed and this year and workcations became a thing.

THEY HOPPED FLIGHTS TO NOWHERE

Nearly half of consumers say they miss flying and some former jetsetters have started booking flights to nowhere and buying airline food.

THEY UPPED ONLINE PURCHASING IN FAVOR OF IN-STORE

85% of consumers we tracked were either not in favor of or had hesitation about stores reopening as case counts rose across the country. They reduced their shopping for shoes and clothing in brick and mortar and turned to online for an increasing amount of items.



boutta ask my mom if her offer to "slap me into next year" is still available





68%

Of consumers started participating in outdoor activities with friends in September, up 12pts from August. -COVID Tracker Wave 9

21%

Of runners in our study are new to running (started after pandemic). -COVID Tracker Wave 8

What They Needed

BRANDS THAT ACKNOWLEDGED THEIR CURRENT REALITY

THEY WANTED TO SEE BRANDS AND **RETAILERS TAKING COVID SERIOUSLY**

With residual distrust from the July setbacks, consumers in August and September needed assurances that stores, schools, and individuals were operating with safety top of mind. Safety became a paramount consumer expectation in the shopper journey.

THEY NEEDED APPROACHABILITY

Consumers new to the outdoors were overwhelmed by their options and felt like they weren't "outdoorsy" enough to engage with outdoor brands. They turned to Google, friends, and family and looked to brands that were inclusive to newcomers, offered accessible pricing, guided them on what to wear and how to do an activity safely and well.

THEY WANTED VALUE

70% stated that discounts are extremely or very important and 63% said price had become more important to them since the pandemic started.

YOU KNOW WHAT ELSE WAS OPENED **BEFORE IT WAS READY**

reesewitherspoon



SEPT



46%

of runners planned to shop for their next running shoe on a brand's website. -COVID Tracker, Wave 7

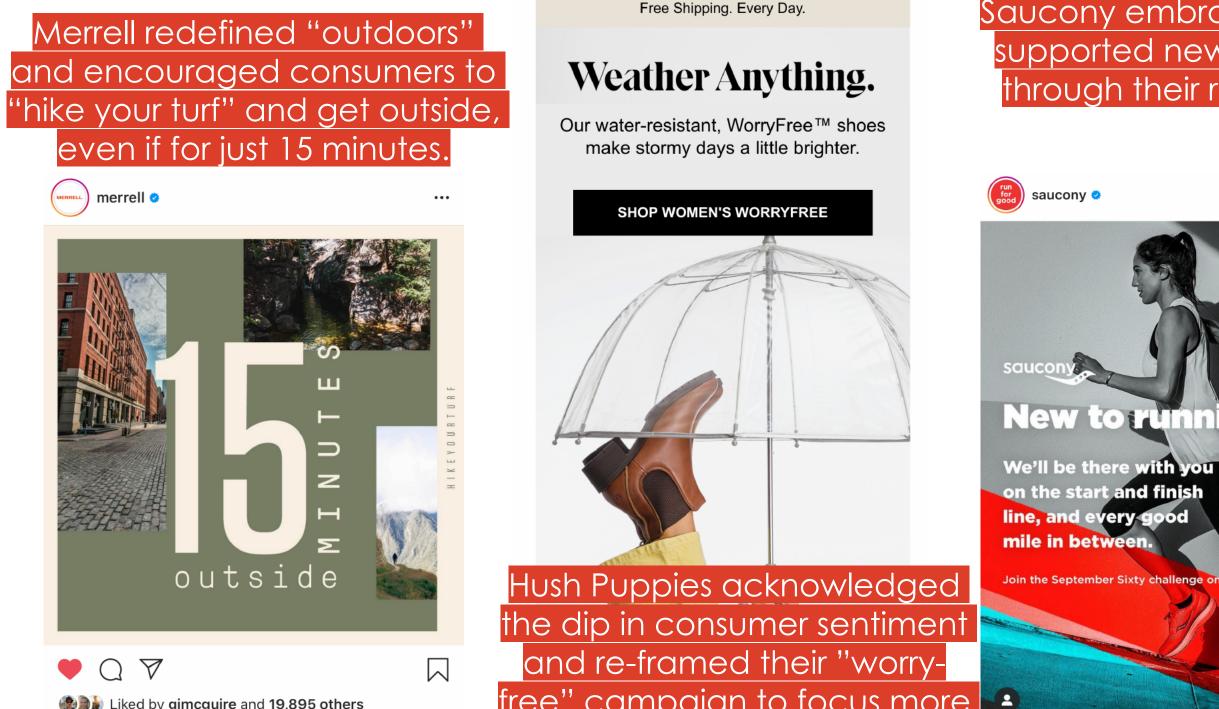
45%

Of consumers had shopped for shoes in store again by mid August. -COVID Tracker, Wave 8



What Our Brands Did

SUPPORTED NOW ESTABLISHED BEHAVIORS, LEANED INTO THE COZY



Biked by gjmcguire and 19,895 others

merrell Even a short 15 minute walk outside can reduce stress levels by 16% #HikeYourTurf

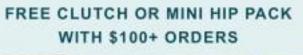
free" campaign to focus more on resilience and "weathering" anything.

Saucony embraced and supported new runners through their run club.

Bring on the cozy

Free Express Shipping on \$120+ Orders





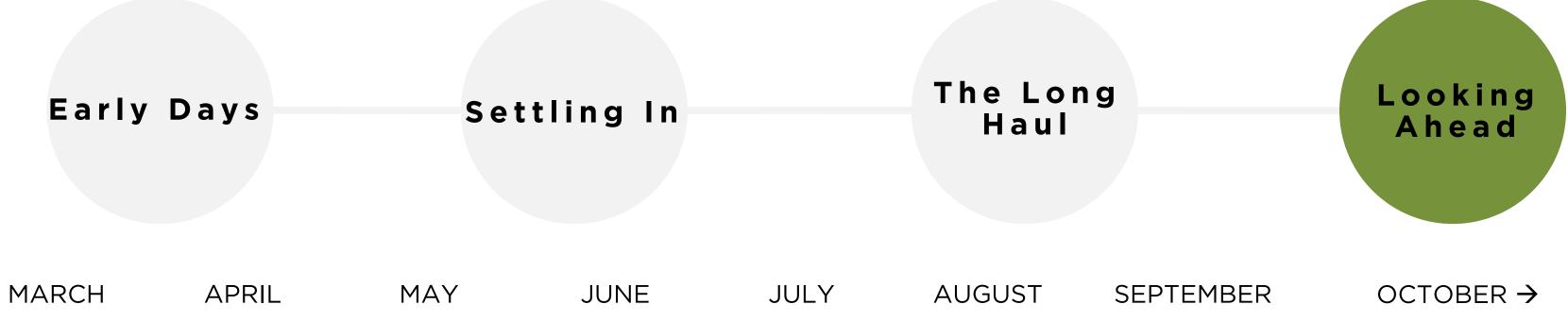


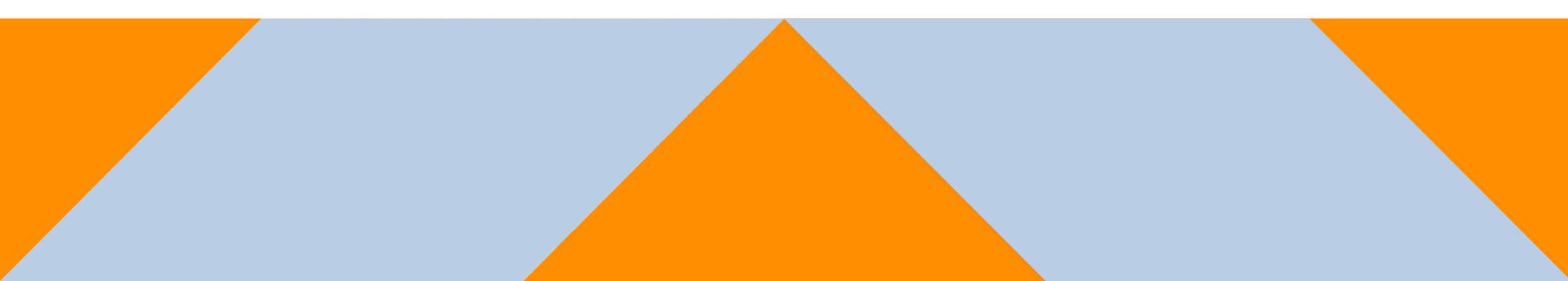
Slide into the cozy comfort of our shoulder-

As the weather started to turn colder, Chaco leaned into the cozy, stay home vibes.



Moments





Adapting to Consumer Sentiment and Behavior

CONTINUED DIGITAL ACCELERATION

With 73% of US consumers still not engaging in out of home activities, digital will continue to surge. Many consumers feel the try-on experience for shoes is irreplaceable but with more informative and detailed product descriptions, on-body photography, and clear product imagery, we may see the scales tip toward a preference for online.

WELLNESS AND SUSTAINABILITY

With COVID emerging as a public health crisis, we've seen how consumers have adopted new, healthy behaviors to their personal lifestyles and we expect this trend to remain strong. This also translates to an awareness of the health of our world. 57% of consumers have made changes to lessen their environmental impact.

AN OPPORTUNITY TO STREAMLINE KEY BUSINESS PROPOSITIONS OF VALUE, TRUST, AND DURABILITY

Consumers have opened themselves to new brands as a result of inventory shortages. It's time to deliver on what matters to recapture consumers. In a post-purpose world, seasonality and newness matters less than comfort, function, trust, and durability. 65% of consumers will look for more durability in apparel and footwear and 71% are planning to keep the items they already have for longer. **Looking Ball 2020 and** Beyond

COVID Insight Evolution



Stakeholder Interviews



New formats and focal areas





CONSUMER SENTIMENT

In July as case counts soared, consumer sentiment plummeted; it had come as a shock that we weren't anywhere close to being out of the woods with COVID. Now, Americans are (begrudgingly) getting used to the idea that we are in it for the long haul and we have seen sentiment scores remain relatively stable despite COVID setbacks.

Still, anxiety persists as the primary emotion and Google Trends reflect this with a major jump in searches related to anxiety symptoms and treatments for panic attacks (Medical News)

With the confluence of COVID, racial injustice and a high stakes election, alienation scores are higher even than during the Vietnam war (Harris Poll), indicating Americans feel emotionally and physically isolated from each other.

OUR TAKEAWAYS

Understand that the public health crisis extends beyond COVID and is really a mental health crisis. Share messages of unification, reassurance, resilience, and respect.



D 70 mployees return to orkplace ose a risk personal th and (Envoy)

rs are too distract

to think about the

start buying, 75%

online for at least a ms (vs 65 last year)

in to buy exclusively year. (Accenture +

We also see a scale

ding planned for this

OUTDOOR + WELLNESS

Though overall participation in outdoor activity remains high, social time in the outdoors has declined 10pts from last month with 57% of consumers now leaving the home to participate in outdoor activities with other people. To continue spending time in the outdoors this season, consumers will mostly leverage items already in their closets **and** buy a few new items.

Those that are newer to the outdoors are looking for products that will keep them warm as they continue their outdoor activities into cooler months. They plan to buy winter clothing and athleticwear (long sleeve shirts, leggings, jogging pants, etc.) over any other cold weather clothing item.

OUR TAKEAWAYS

Our brands should continue to share encouraging messages to just get outside as the weather cools.

Especially for newer outdoor consumers needing to augment their closets with warm weather gear to stay comfortable outside, deliver on thermo, weatherproof products.

> Ensure our sites are holiday-ready as more consumers are shopping online than ever before. Understand the discount mindset of holiday 2020.

WAYS

Consider how to foster ways for them to gift meaningfully, even if from afar.



COVID CHRISTMAS



55% are not planning to travel for the holidays.

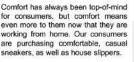
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WFH FOR THE LONG HAUL

Only 15% of American workers want to return to the office full time once it is safe to do so (Harris Poll). 42% in our study continue to work from home full time.

Productivity rates amongst those working from home have scared and the conversation has shifted from "will this work?" to "how do we prevent workers from burnout?"

As many companies join the list of those delaying return-to-work dates until Summer of 2021 or beyond. Tsedal Neeley, a Harvard Business School professor who studies remote work, suggests that it is a mental blow to continue delaying return to work dates in short increments, likening it to "waiting at an airport terminal for a flight that is continually delayed." (NYTimes)



OUR TAKEAWAYS

Companies must shift from a "crisis" mentality to long term strategy, hinking ahead to what the future of work looks like long-term.

A productive workforce is a healthy workforce. With remote work here to stay in some capacity long term, a focus should be on helping employees avoid burnout and supporting their mental wellness needs.

Leverage the growth trend of easy on-off products to support the desire for easy, comfortable products that can be slipped on for quick *screen break' walks.





Welcome to the CIMI + Innovation Development page! We're glad you're here.



Questions?

